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"No men living are more worthy to be trusted than those who toil up from poverty, none less inclined to take or touch aught which they have not honestly earned."—Abraham Lincoln.

UNITED MINE WORKERS OF AMERICA.
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TENNESSEE

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DELEGATE TO KENTUCKY FED-
ERATION OF LABOR

John Jeffrey Pittsburg, Ky.

LEGISLATIVE COMMITTEE FOR
KENTUCKY

Chas. E. Wells East Bernstadt, Ky.

Moving picture operators of Houston,
Tex., have received an increase of \$5
per week without strike.The Amalgamated Association of Iron,
Steel and Tin Workers will meet in con-
vention at Granite City, Ill., on May 1.Shoe workers of Vancouver, Canada,
have secured an increase of 10 per cent
in wages and a reduction of hours from
ten to nine per day.Two thousand six hundred and sixty-
seven local unions comprise the United
Mine Workers of America, the com-
bined membership of which is 335,000;
Canadian membership, 5,306.Without strike an electric company
of Lynn, Mass., has granted its em-
ployees a fifty-four hour week, with a
5 per cent increase and a 10 per cent
bonus. This affects 15,000 employees.Organized labor in the Panama canal
zone generally secured an increase in
wages the past year. A federal em-
ployees' union was installed. The com-
missary recently put in some union
labeled goods.

New Jersey Court Rulings.

In Newark Hair and Byproducts
company against Feldman, in the su-
preme court of New Jersey (December,
1918, 99 Atl. 602), it was held that a
stenographer in the employ of a corpo-
ration occupying the fourth floor of a
building and having no control over
the lower floors, who, when a fire origi-
nated in one of the lower floors and
shut off any escape, was so burned as
to cause death, came to her death as
the result of an accident arising out of
and in the course of employment.

ECONOMIC POWER.

The real permanent benefits
that come into the lives of the
workers, those which are felt
from day to day and not merely
during times of special need, are
brought about by the trade union
movement. The trade union
movement represents the organ-
ized economic power of the work-
ers. Through the development
of this economic power the work-
ers themselves establish higher
standards of living and work.Although this economic power
from the superficial standpoint
seems indirect, it is in reality the
most potent and the most direct
social insurance the workers can
establish. It is the only agency
that really guarantees to them
protection against the results of
the eventualities of life and give
them a feeling of security.—Sam-
uel Gompers.

Union Label shoes are the best

We do Job Printing at Fair Prices.

UNITY SOURCE OF
LABOR STRENGTHOrganized Collective Action Is
the Safety of Workers.

THE INDIVIDUAL HELPLESS

Haphazard and Planless Protests Nev-
er Conduce to Better Toilers' Condi-
tion—Labor Progress Comes Only
Through Definite Group Action Back-
ed by Right and Justice.

By SAMUEL GOMPERS.

The individual who does not recog-
nize that his problems of living are
identified with those of his fellows has
missed the key to the solution of his
problems. Unaided, he can accomplish
but little in a field where collective
effort is the basis for all effective ac-
tion. Employers, directors of enter-
prises, join together for organized as-
sistance to each other. Co-operation on
the managerial side, the large scale or-
ganization of industry and commerce,
have made the condition of unorgan-
ized workers intolerable. Workers as
individuals have been economically and
mentally enervated. Only by present-
ing united opposition have they been
able to maintain themselves as human
beings. Although the Roman soldiers
marching singly found it impossible to
go against an enemy in strongly forti-
fied cities, they could advance with
safety marching shoulder to shoulder
under the protection of a testudo form-
ed by overlapping their shields. So or-
ganized collective action is the safety
of workers dependent upon employers
for an opportunity to earn a liveli-
hood.Regardless of the kind of work they
do, wherever workers have learned or-
ganization they have been able to pro-
tect themselves and to secure better
conditions. Haphazard, planless condi-
tions are never conducive to progress.
Organization enables the group to put
driving force behind their demands and
ideals. Thus many so called unskilled
workers receive higher pay than those
following professional or semi-profes-
sional callings.Unorganized workers find themselves
helpless when confronted by a period
of transition. Protection comes only
through definite group action in accord
with constructive policies—a condition
impossible without organization. So,
when the European cataclysm enveloped
the whole world, in the reaction
following came congestion in commerce
and an abrupt cessation of the arts of
peace. Industry and commerce in this
country were choked. It is an ancient
custom to make wage earners bear the
brunt of industrial reactions in the
form of unemployment, falling wages
and higher prices.Organized workers can act as a unit
in protest against lower wages—by
protest they act as a stabilizing force
and prevent impulsive destruction and
waste. Organized workers under war
conditions have not only resisted reduc-
tion of wages and deterioration of con-
ditions, but have secured increased
wages and shorter hours.When danger of war became immin-
ent for our own country among the
first suggestions for "preparedness"
were proposals to tear down all the
protective measures secured by labor
after years of struggle. Members of
congress proposed to repeal the eight
hour law and to deny the right to
strike. Again the organized labor
movement interposed protest to protect
the workers.Those who have suffered from war
conditions and prices have been the
unorganized or the poorly organized.
They have had no leverage which
would give them power to increase
wages, and increased prices forced
them to reduce their standard of living.Another transition period is coming
when the world returns to a peace foot-
ing. Organization is the only agency
by which the people can meet and solve
the problems of that period. Construc-
tive organization, co-ordination, whether
industrial or international, is the
fundamental principle of preparedness
for peace or war.

How Much Rest?

Workers who are used mostly to
watch machines in operation and who
are seated and otherwise comfortable
while doing so need no allowance for
rest. On most kinds of work 10 per
cent of working hours for rest should
be allowed for males and 12 per cent
for females. Rest should be increased
beyond this according as the worker is
exposed to high temperatures, is sub-
jected to anxiety or other nervous or
mental strain in connection with his
work, or has to do heavy muscular
work.—George H. Shepherd in Indus-
trial Management.

Too Much "Efficiency."

The sufferings of women workers
under the strain of steadily increasing
work and long hours in factories de-
scribed as "cluttered up" by efficiency
engineers were related to the Massa-
chusetts legislative committee on so-
cial welfare by Margaret Cleary, a
spinner employed in a mill at Ludlow.
Speaking in behalf of a measure to
provide a forty-eight hour working
week for women and minors in manu-
facturing and mercantile establish-
ments, she told of women who dropped
under the strain from nervous exhaus-
tion.

Union Label shoes are the best

TENNESSEE

Epitome of Interest-
ing Events That Are
Transpiring Over
the StateNewbern.—The Dyer county school
fair will be held at Dyersburg April 13.Lynnville.—An epidemic of whoop-
ing cough and measles is prevailing at
this place.Union City.—Joel B. Waddell has
announced his candidacy for county
court judge here.Clarksville.—The Montgomery county
Sunday school convention at Anti-
och, was a success.Johnson City.—Bids have been asked
on the construction of the new county
asylum at the county farm.Knoxville.—Day and night guards
have been placed at both ends of the
Tri-State and Poor Valley ridge rail-
road tunnels.Nashville.—A tornado swept through
Trousdale county, wrecking homes,
barns and outhouses and twisting off
large forest trees.Dresden.—Weakley county corn club
boys are making special effort this
year to exceed even the enviable work
they did last season.Clarksville.—The board of trustees
of the Odd Fellows' home have been
called to meet in semi-annual session
on Tuesday, April 10.Clarksville.—The ladies of the fed-
erated clubs have decided at an early
date to furnish a banquet to the mayor
and aldermen of the city.Newbern.—The Rev. George Beatty,
one of the best known citizens of
Knoxville, has accepted the call to the
Newbern Christian church.Chattanooga.—The senior class of
the University of Chattanooga offered
its services to President Wilson as a
unit in the event of hostilities.Greenville.—Following the con-
struction of good roads in Greene county
all of the more important places
are connected by automobile hack
lines.Newbern.—The members of the
Churchtown church, four miles east of
Newbern, have donated funds to the
amount of \$1,500 to erect a new
church building.London.—Members of the London
county cow-testing association and
their neighbors met in special session
and discussed problems that confront
the dairy farmer.Jackson.—The Rev. M. E. Dodd, a
prominent minister in the Baptist
church, who was educated at Union
university, this city, has received a
call to the First Baptist church in Dal-
las, Tex.Waverly.—The U. S. department of
agriculture, through its bureau of plant
industry, has asked T. H. Richardson,
county agent of Humphreys county, for
information relative to Alsike or Swed-
ish clover.Bristol.—At the head of a half mil-
lion dollar company and recognized as
a leading business spirit here, Earl E.
Huntsman, 26, died suddenly from an
illness the nature of which baffled
medical skill.Clarksville.—At the parish meeting
of the Trinity church the Rev. Ramun-
da de Ovies announced his decision to
remain in Clarksville. Several days
ago Mr. de Ovies received an offer
from Paducah.Paris.—Crawford Wynne, who was
charged with the murder of his father-
in-law, T. P. Robbins, in old 23d dis-
trict, last winter, was given a trial in
circuit court here and acquitted on the
plea of self-defense.Knoxville.—The beginning of the
work of double tracking the Southern
railway from Morristown to a point
within a few miles of Asheville, which
will complete the double-track from
Knoxville to Asheville, costing \$5,000,-
000, may be delayed on account of
the threatened war.Kenton.—The members of Kenton
District Knights of Pythias will hold
their district convention at Kenton on
March 28. The following lodges com-
prise the Kenton district: Humboldt
Lodge No. 56 of Humboldt, Excelsior
Lodge No. 16 of Trenton, Rathbone
Lodge No. 65 of Martin, E. S. Mallory
Lodge No. 20 of Obion, Rosalind Lodge
No. 81 of Trimble and Minnehaha
Lodge No. 47 of Newbern.Alamo.—A temporary organization
of the Alamo fruit growers has just
been effected in a meeting here, with
the selection of S. H. Burnett, presi-
dent; C. V. Young, secretary, and H.
B. Nance, assistant secretary.Bristol.—Now that Washington and
Johnson counties have entered the list
of good roads counties, the former by
its vote, when it decided upon a road
bond issue of \$750,000, and elected
commissioners to construct roads,
East Tennessee is practically assured
of a comprehensive system of mac-
adam highways.

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Our
Query and
Reply
DepartmentWhere is Christmas a legal national
holiday in this country?Christmas is a legal holiday in every
state and territory. The national gov-
ernment does not designate holidays
for the different states to observe.How poor was "Job's turkey," and
who gave the expression prominence?"As poor as Job's turkey" is an ex-
pression originated by Judge Hallbur-
ton, author of "Sam Slick," and as it
represents the extremes of poverty and
forlornness this mythical bird is used
in a figurative way to designate any-
thing or anybody that has reached the
last stages of poorness. It is described
as being "so poor that the turkey had
only one feather in its tail and was
obliged to lean against a fence to gob-
ble." It may not be amiss to state that
the Biblical Job never had a turkey,
as this fowl is a native of America and
was never heard of until this country
began to be settled by Europeans.How many troops has Great Britain
in Egypt now?In Egypt and on the Suez canal, etc.,
about 200,000 to 225,000, it is said.How large was the amount paid by
China as indemnity for the boxer rebel-
lion?

\$330,000,000.

How did the word "stogie" originate
as applied to the long cigar sold at the
cigar stands?The word "stogie" probably origi-
nated in the middle west. There were
and may be now more stogies smoked
there than any other kind of tobacco.
A long time ago in the Pennsylvania
lumber regions the timber was trans-
ported to market by means of teams.
The teamsters in most instances had a
long haul and ordinarily would take a
whole day to reach their destination,
which was Conestoga. Instead of tak-
ing their pipes, the teamsters would
lay in a goodly supply of Pennsylvania
tobacco and as they drove along with
one hand would roll it into shape for
smoking. These rolls came to be known
as Conestogas, and as time went on the
word was contracted to "stogies."Who made the first umbrella and
where was it used?No one knows who made the first
umbrella. Jonas Hanway of London
was the first man on record to carry
one over his head to keep off the rain.
Umbrellas seem to have been known as
far back as the days of Nineveh and
Persepolis, for representations of them
appear frequently in the sculptures of
those early days. The women of an-
cient Rome and Greece carried them,
but the men did not. Mr. Hanway is
said to be the first man who walked
the streets of London with an open
umbrella over his head to keep off the
rain. He was much ridiculed and is
said to have used it for thirty years
before umbrellas came into general use
for this purpose.What is the record of Lady Eglantine
for egg production?In the year Oct. 13, 1914-15, Lady
Eglantine laid 314 eggs. This is said
to be the nearest to an egg a day of
any hen's record.Can you tell me what high scores were
recently made in marksmanship with
fourteen inch guns in the navy?In the Chesapeake bay trials the big
guns of the dreadnaughts Pennsylvania
and Oklahoma hit the target re-
peatedly at a distance of 20,000 yards,
or more than ten miles. The Pennsyl-
vania's score was better than the Okla-
homa's at that distance, but the Okla-
homa outshot the Pennsylvania at 18,-
000 yards.Who was the first woman hanged in
the United States?Mary Dyer, a Quakeress. On the
27th of October, 1659, a gallows stood
on Boston common, and three con-
demned Quakers—William Robinson,
Marmaduke Stevenson and Mary Dyer
—were led out to execution. They
were accompanied by the train band,
and drums were beaten to drown their
testimony. The town was put under
guard of thirty-six soldiers against ap-
prehended trouble. The woman walked
between her two companions, holding
each of them by a hand. The marshal
asked her "if she was not ashamed to
walk hand in hand between two young
men." She replied: "It is an hour of
the greatest joy I can enjoy in this
world. No eye can see nor can ear
hear nor can tongue speak nor can
heart understand the sweet incomes
and refreshings of the spirit of the
Lord which I now enjoy."The two men were hanged and buried
beneath the gallows, but Mary Dyer
after having the noose put round her
neck was pardoned and sent to Rhode
Island. The next spring she returned.
On the gallows the second time, June
1, 1660, she was offered her life if she
would promise to keep out of Massa-
chusetts. Her reply was, "In obedience
to the will of the Lord I came, and in
his will I abide faithful to the death."
She did so.Please explain the presence of canals
in Venice.These canals are a part of the Adri-
atic sea. The city is built on 118 small
islands or shoals in the gulf of Venice.
These islets are connected by several
hundred bridges, and the direction of
the canals, of which there are nearly
200, are so formed as to constitute the
"highways." Thus it is due to the sit-
uation of this city and not to special
intention of man that it has canals of
paved streets.

"MADE IN AMERICA"

"Made In Europe"
No Longer!Merchants and consumers
the country over are quickly
picking up the slogan "Made
In America."They see in it more money
for America, and that
means for themselves.Friends, learn not only to do
without costly imported
goods, but to demand home-
made goods entirely.It'll pay you. Join the move-
ment now!Can you tell me what is meant by
telling an old joke a "Joe Miller?"Joseph Miller was a witty actor who
was a favorite in the early part of the
eighteenth century. The book called
"Joe Miller's Jests," published a year
after the death of the actor in 1738,
was the work of John Mottley, but the
term has been used to pass on not only
the original stories used by Miller, but
thousands of jokes manufactured long
after Miller's death. Joe Miller's jokes
were told and retold so often that the
word became synonymous with any oft
told story.What became of Murat, the famous
French marshal, after the fall of Na-
poleon? Did any of the family ever
come to the United States?Joachim Murat, the marshal and
brother-in-law of Napoleon and some-
time king of Naples, was condemned
by court martial upon his return to
Italy in 1815 and was later shot. His
son, Napoleon Achille Murat, came to
the United States a few years after his
father's death and settled in Florida.
He married a grandniece of Washing-
ton and was also appointed postmaster
of one of the small towns of the state.
He died in 1847.1. What is the greatest height ever
made by any balloon or air craft? 2.
What is the greatest ocean depth at
which man has fished? 3. What is the
greatest depth that man has been in
water?1. The greatest height recorded was in
England for scientific purposes in 1862
of 37,000 feet, or seven miles. In 1894
two German aeronauts reached a height
of 34,500 feet. Of twenty-eight experi-
mental ascents made in England only
six reached an altitude of more than
21,120 feet, or four miles. 2. There is
no record on the subject. 3. Those
who tried to raise the United States
submarine at Honolulu harbor worked
at a depth of 288 feet. Divers equipped
with protecting apparatus work at
depths from 120 to 150 feet. The pearl
divers of Australia work at a depth of
120 feet and the sponge fishers of the
Mediterranean at 150 feet. The recov-
ery of lost treasure by a professional
diver at a depth of 182 feet was consid-
ered remarkable and has never been
surpassed.\$1.25 FOUR MONTHLY MAGAZINES \$1.25
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to you free of charge.Never before has any newspaper been able to offer magazines of such high
character at this price. We are proud of this offer and we urge you to take
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